

Minnesota Department of Natural Resources (DNR)

Labor Management Committee (LMC)

Thursday, March 25, 2010

12:30-2:30 p.m.

DNR 6th Floor Conference Room

St. Paul, Minnesota

Meeting Summary & Outcomes

Attendees:

- Bob Quady (co-chair), Division of Forestry, MAPE
- Cynthia Wheeler (co-chair), Manager, Central Region
- Mark Fischer, Division of Fish & Wildlife, AFSCME
- Paul Maurer, Manager, Division of Parks & Trails (by video)
- Denise Legato, Manager, Human Resources
- Wayne Damerow, Manager, Central Region Forestry
- Pat Burt, Manager, Human Resources
- My Lee, Business Representative, MMA
- Joe Fleisher, Lands and Minerals, MGEC (by video)

Absent:

- Joe McMahon, Business Representative, MAPE
- Dana Wheeler, Executive Director, MGEC
- Tim Bremicker, Manager, Central Region Fish and Wildlife
- Bonita Eliason, Manager, Division of Ecological Resources
- Craig Mitchell, Manager, Division of Parks & Trails
- Bob Buckingham, Business Representative, AFSCME
- Linda Moberg, Division of Parks & Trails, MMA

Guests:

Larry Kramka, DNR Assistant Commissioner
Bob Meier, DNR Assistant Commissioner
Denise Anderson, OMB Administrator

Notes

Mission Statement-Norms of Behavior

The mission statement and norms of behavior were read.

Review and Approval of Meeting Agenda

Outcome: The agenda was approved as submitted.

Review and Approve February 25, 2010 LMC Meeting Summary

Outcome: The February 25, 2010 meeting summary was approved.

Labor Management Committee Effectiveness Training

Sponsored by the Twin Cities Area Labor-Management Council. Cindy handed out a flyer for any members who are interested (April 14 or October 13, 2010).

Commissioner's Office/Legislative/Budget Updates

Larry Kramka extended his thanks to all staff who diligently worked to clean up debris, clear trails, and such following the ice storm in December. The Commissioner's Office is currently monitoring the flood event. A lot of staff effort has gone into necessary preparations.

In response to a question, Larry said the Commissioner's Office continues to actively manage positions. Department decisions on filling vacancies and/or approving a new position are based on a close review of many factors, including budget considerations.

LMC Meeting Summary

3/25/10

| Page 2

Bob Meier stated the commissioner's staff is actively following Department policy bills and the supplemental budget process through the legislature. The Department is focusing on budget reduction planning. A lot of analysis will continue in order to minimize staff impacts. The Department's budgeting may be offset by dollars associated with bonding, LCCMR, and LSOHC. Bob commented that early retirement incentives are unlikely this session due to the associated costs, especially in a year starting with a large deficit.

Denise Anderson provided a budget update and distributed a supplemental budget tracking sheet that identifies the differences between the Governor, Senate and House versions. Denise noted the state is awaiting the court decision regarding the unallotment enactment, and that may also impact our final budget.

The meeting ended early as a quorum was no longer present. The remaining agenda items will move to the April meeting.

Tentative Agenda Items for the April 22, 2010 Meeting

Commissioner's Office, Legislative, and Budget Updates

Safety Update

Working Plan Development – next steps