

DATE: June 11, 2009

TO: Survey Participants and Other Interested Parties

FROM: Chad N. Thuet, Assistant State Negotiator/Compensation Manager
Human Resource Management Division *Chad N. Thuet*

Dana Wheeler, Executive Director
Minnesota Government Engineers Council *Dana A. Wheeler*

RE: State of Minnesota and the Minnesota Government Engineers Council 2008
Compensation and Benefits Survey

The State of Minnesota and the Minnesota Government Engineers Council have completed our data compilation and analysis of the responses to our compensation survey. The survey compiled data on compensation and benefits of engineers, engineering specialists, land surveyors and radio engineers.

The purpose of this survey was to gather compensation and benefit data for jobs which match classifications used by the State of Minnesota and represented by Minnesota Government Engineers Council. A mix of 92 public and private entities who do engineering work in the State of Minnesota and neighboring states were surveyed and responses were received from 29 organizations or 32% of those surveyed.

Copies of the summary results are available at <http://www.mmb.state.mn.us/pay-bene/comp> and www.mgec.org. The analyses in this report are specific to data submitted by organizations that indicated they had at least one job match to one or more of the jobs being surveyed.

The State of Minnesota and the Minnesota Government Engineers Council would like to especially thank all those who responded. With your help, we were able to gather data from several public and private employers. In addition, this report is a huge undertaking and it would not have been possible without the help of Megan Forbes, Research Analysis Specialist in the Minnesota Department of Transportation, as well as the survey committee participants listed on page 3 of the report.

Thank you again for your participation and/or support!

