



MGEC Committee Descriptions

(1/29/14)

- **COMPENSATION STUDY** - *Work with state team to plan and conduct survey of compensation of other public and private sector engineering and land surveying job classes.*
- **COMMUNICATIONS (added Jan. 2012)** –*Focus on how to improve communication with the membership and organization of the website.*
- **CONSTITUTION** - *Meets 1-2 times per year to review the constitution, by-laws, policies.*
- **FINANCE** - *Develop the annual budget and occasionally address issues concerning MGEC funds. The Treasurer chairs this committee.*
- **INSURANCE** - *Work with union coalition and state on health insurance benefits. This group may only meet four times a year for information sharing.*
- **LEGISLATIVE** - *Meets monthly to monitor legislative issues such as budget and retirement legislation. Lobbies legislators. Does the background for an MGEC Day at the Capitol. May also monitor or testify pertaining to legislation of interest to MGEC.*
- **LIAISON TO OTHER ORGANIZATIONS** - *Represent MGEC at other organizations:*
 - *CESO (Council of Engineering and Science Organizations) a national coalition of organizations to advocate for issues affecting the engineering and scientific communities and serving as a forum for union representing professional and technical employees.*
 - *JPC (Joint Professional Committee) a coalition of organizations representing licensed professionals (engineers, architects, surveyors, etc...)*
 - *MFESTS (Minnesota Federation of Engineering, Science and Technology Societies) seeking to provide professional recognition and encourage professional development to professionals in engineering-related careers and to provide a service to the community at large and especially to young people in hopes of aiding their careers in engineering, science and technology.*
 - *MN2050 seeking to articulate a convincing case for increased infrastructure investment across Minnesota through a partnership presenting a coordinated voice and unified, comprehensive needs information.*
 - *NASHTU (National Association of State Highway and Transportation Unions) to discuss and advocate for transportation issues.*
 - *PEPC (Public Employees' Pension Committee) sharing information and resources to advocate for public pensions.*
- **MEMBER ACTIVITIES** – *Helps to set up MGEC member events such as golf tournament, appreciation events, and social dinner. Reviews application criteria for awards (Golden Slide Rule, Distinguished Citizenship, and Scholarships), promote nominations, and select*

winner. Will meet 1-3 times prior to the annual meeting.

- **MEMBER ISSUE ADVOCACY** - *Meets monthly to review personnel issues and make recommendations for courses of action. May participate in discussion with the member and/or management. Additional opportunities to participate in meetings with the Executive Director and the employer. Issues naturally flow into Meet & Confer discussions or contract negotiations.*
- **NEGOTIATIONS** - *A Negotiations Committee of approximately 20 MGEC members will be appointed in the fall of even years. This committee meets 2-3 times in the winter before the contract expires. Later in the negotiations process a smaller "Bargaining Team" is formed from members of the Negotiations Committee. The Bargaining Team meets with representatives of the State for collective bargaining over approximately 6-8 days with an additional 6-8 evening meetings. The Vice President chairs both the Committee and Bargaining Team.*
- **NOMINATIONS** - *Develops the slate of candidates for the annual board election. Begin recruitment in summer for the December election. Meets twice, plus time spent recruiting.*