



	Present		Present
President Steve Kordosky	X	Director Ken Hansen	Phone
Vice President Derrick Dasenbrock		Director Forrest Hasty	X
Past Pres. Mohammad Dehdashti	X	Director Cindy Dittberner	
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	X
Treasurer Gene Hicks	X	Director Jason Hedeem	X
Director Jeff Cremin	phone	Director Scott Knowles	Phone
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Victor Vasas	X	Robert Haag, Labor Relations Consult	X

1. **Call to order:** The meeting was called to order at 3:43 p.m. by President Steve Kordosky. The original meeting scheduled for October 23 postponed until today.

2. **Approval of Agenda:** A request to remove from the agenda ASCE salary was made and removed. A motion was made to accept the agenda by Director Victor Vassas. 2nd by Director Blake Nelson. Motion approved by voice vote.

3. **Presidents Report – Steve Kordosky**

President Kordosky proposed a new board meeting and committee structure. Wanting to preserve MGEC and do more for members, he proposed a new committee structure. These committees would be Member Advocacy, Communications, Promotional, Technology and Legislative. Each committee would dedicate time during the normal board meeting to conduct business and do their committees work. They would then report back to the board during that same meeting. The time could be dedicated as follows:

- 2:00 Executive Committee
- 2:30 to 3:00pm open forum; Skype and phone calls from members
- 3:00 to 4:30 Committees
- 4:30 to 5:00 Dinner
- 5:00 to 6:30 Board meeting

Steve will tailor the committees and get back to the board on final direction.

4. **Executive Directors report – Dana Wheeler**

- Membership update – Still around 90 nonpaying members. This has not moved since last July.
- Grievance update – Time management in MnDOT District 3 continues moving to arbitration
- Grievance update - Meal expense in MnDOT D6 continues, we're waiting for employer response
- Web site update – The temporary web site has been fulfilling the needs until the permanent web site is up and running. We are about 2-3 months from the permanent site being up and running.
- Building update – Hail damage was reported on the roof. Although the association is responsible for the exterior of the building, MGEC will still get stuck with about \$10,000 of cost. Half of this could be covered by our insurance.

- I.T. update – looking at ceiling projector with the wire hidden into the ceiling and wall. A document projector is also being considered.
- Although the constitution may have been a little confusing when it was sent out to members for their approval, it doesn't appear to be a problem at this time.
- Prior to any notes going out to the membership, Dana will now send out his notes to the entire board for review. The board should review and get comments back as soon as possible.
- Staffing – The board took a vote in favor of hiring a new full-time assistant to Executive Director Wheeler. This position may take on the work of the two or three part time contract assistants now working with Dana. Will be looking at hiring someone in the near future.
- MGEC representative needed in Willmar. Last rep has moved.

5. **Secretary's report – Jerry Kotzenmacher**

A note on the September meeting minutes on the updated candidacy for open positions will be placed in the minutes. A motion was made to approve the September 2018 meeting minutes by Director Forest Hasty. 2nd by Director Victor Vassas. Passed by voice vote.

6. **Treasurer's Report – Gene Hicks**

The Treasures report was reviewed.

7. **Vice Presidents Report – Derrick Dasenbrock**

The Vice president was absent due to work related travel.

8. **DNR:** No report.

9. **PCA** – No report.

10. **Adjourn:** A motion was made to adjourn by Director Victor Vassas. 2nd by Treasurer Gene Hicks. Passed by voice vote at 6:30 pm.

Respectfully submitted,

Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director