MGEC Board Meeting November 26, 2018



Engineering Minnesota's Future

	Present		Present
President Steve Kordosky	Χ	Director Ken Hansen	
Vice President Derrick Dasenbrock	X	Director Forrest Hasty	Χ
Past Pres. Mohammad Dehdashti	Χ	Director Cindy Dittberner	Phone
Secretary Jerry Kotzenmacher	Χ	Director Rachel Broughton	Χ
Treasurer Gene Hicks	Χ	Director Jason Hedeen	Χ
Director Jeff Cremin	Χ	Director Scott Knowles	Phone
Director Blake Nelson	Χ	Executive Director Dana Wheeler	Χ
Director Victor Vasas		Robert Haag, Labor Relations Consult	X

- 1. Call to order: The meeting was called to order at 3:35 p.m. by President Steve Kordosky.
- 2. **Approval of Agenda:** A request to add membership card to the agenda. A motion was made to accept the agenda with the addition by Director Blake Nelson. 2nd by Past President Mohammad Dehdashti. Motion approved by voice vote.

3. Presidents Report – Steve Kordosky

A Tellers committee was set up with Past President Mahammad Dehdashti, Treasurer Gene Hicks and Vice President Derrick Dasenbrock. The committee reviewed the Survey Monkey results for the MGEC election. The committee then approved the results. A motion to approve the election results was made by Director Jeff Cremin. 2nd by Forrest Hasty. Motioned passed by voice vote as follows:

Vice President – Steve Kordosky Secretary – Jerry Kotzenmacher Directors-Blake Nelson Rachel Broughton Laura Lyons Corey Mathisen Jason Hedeen

A motion was made to accept the constitution and bylaws changes was made by Director Forrest Hasty. 2nd by Director Jeff Cremin.

Administration Position – About 50 applicants applied for the position. Executive Director Dana Wheeler reviewed and ranked each applicant. There are about 6 to 8 applicants that ranked high enough for an interview. The interviews will be held by President Kordosky, Vice President Dasenbrock and Executive Director Wheeler. They will then hold a second interview for the best 2 or 3 applicants and then make recommendations to the board. The board will then approve the hiring of the final applicant.

Web site update – Executive Director Wheeler, Vice President Dasenbrock and Director Broughton met with the web developer. They discussed what is important and what is used on the new MGEC web site. The board then discussed the web site and what was

important to each board member. A list was made to bring back to the web site developer.

Working Committees – The following committees were established:

Legislative – Chairs will be the Executive Director, President and Vice President. Members will be Victor Vasas

Member Advocacy – Chairs will be the Executive Director, President and Vice President. Members will include Director Cindy Dittberner and Director Blake Nelson

Professional Communication and Listening - Chair Past President Mohammad Dehdashti. Director Rachel Broughton and Director Ken Hansen will be members.

Promotional and Recruiting – Chair President Steve Kordosky and Secretary Jerry Kotzenmacher

Technology and Education – Chair will be Treasurer Gene Hicks. Director Forrest Hasty and Director Jeff Cremin will be members.

Working on a do not call list for non-contributing members.

4. Executive Directors report – Dana Wheeler

MMB is still working on Phased Retirement option.

Board reviewed the new membership card and approved its use. The card will have both full membership and a fair share contribution box.

Grievance update –

A response on MnDOTs District 6 is due in the next week or two.

Pre arbitration in MnDOT District 3

Building Update – Furnace has had a few issues. Has been repaired New roof has been installed.

Currently 4 offices open. Looking into other areas to advertise these offices.

MGEC's current administration assistant has been ill and will be retiring soon. A motion was made to give here an achievement award of \$1000 was made by Mohammad Dehdashti. 2nd by Director Forrest Hasty. Passed by voice vote.

5. Secretary's report – Jerry Kotzenmacher

A motion was made to approve the October 2018 meeting minutes by Director Blake Nelson. 2nd by Treasurer Gene Hicks. Passed by voice vote.

6. Treasurer's Report – Gene Hicks

The Treasures report was reviewed. Currently looking for new insurance.

7. Vice Presidents Report – Derrick Dasenbrock

- 8. **DNR:** No report.
- 9. **PCA** No report.
- 10. **Dept. of Health** A membership meeting was held last week. They want to have a Meet & Confer with the department commissioner and human resources early in 2019.
- 11. **Adjourn:** A motion was made to adjourn by Director Forrest Hasty. 2nd by Treasurer Gene Hicks. Passed by voice vote at 6:30 pm.

Respectfully submitted,

Jerry Kotzenmacher Dana Wheeler Secretary Executive Director