



	Present		Present
President Steve Kordosky	X	Director Ken Hansen	phone
Vice President Derrick Dasenbrock	X	Director Forrest Hasty	X
Past Pres. Mohammad Dehdashti	X	Director Cindy Dittberner	
Secretary Jerry Kotzenmacher	X	Director Rachel Broughton	X
Treasurer Gene Hicks	X	Director Andrea Voelkner	
Director Jeff Cremin	X	Director Scott Knowles	X
Director Blake Nelson	X	Executive Director Dana Wheeler	X
Director Victor Vassas	X	Robert Haag, Labor Relations Consult	

1. **Call to order:** The meeting was called to order at 3:37 p.m. by President Steve Kordosky.
2. **Approval of Agenda:** No agenda was issued. Meeting topics were placed on the overhead board.

3. **Presidents Report – Steve Kordosky**

Restructure of the MGEC constitution. With the recent Janus decision, MGEC must restructure the constitution to new member titles. The titles that the board approved was Full Member, Voluntary Fair Share (which pays 85% of the full member share), Represented Non-Member and Associate. A Full Member will receive all benefits of MGEC. Fair Share membership does benefit from the terms of the contract but will not receive all of benefits of MGEC membership. They will not vote, hold office, or be eligible for worksite meeting meals. Represented Non-Members will receive some e-mails and be represented in a grievance meeting as determined by MGEC.

Constitution Committee (Director Nelson, Vasas and President Kordosky and Executive Director Wheeler) will meet for changes to the constitution. They will then report there changes to the board and look for member approval.

Meet and confer – MnDOT District 3 requires members balancing hours to come in for 1 hour, even if they have 8 or more hours of additional time worked. This practice has been brought up in the MNDOT Meet and Confer. MnDOT management was told District 3 H.R will review this practice to see if they will continue. None of the other district have this practice.

Human Resources prefer that nowhere on the time sheet should there be a running total of extra hours worked. They believe it's appropriate for the remarks section of the time sheet to indicate when additional hours are worked and when they are taken (i.e. "balanced") which, based on the contract, can be done across pay periods.

Grad 1 and Grad 2 rotation – Meals are not paid to Grads on rotation (in travel status) for Saturdays and Sunday, even if they stay in there outstate districts for the weekend. The board suggested surveying the grads on the current inconsistencies and decide whether we should bring this up along with other issues in arbitration.

Ethics training – MnDOT management seems more willing to allow ethics training on worksite property. DOT states it is looking for training for all employees, not just MGEC engineers. However, they acknowledge that some training might be more applicable to some, not all, positions.

MPCA Engineer Retention – Grad 1 to Grad 2 promotions have been taking up to 6 months to receive promotions. Is this too long compared to other agencies? When they do receive the promotion, only pay is back dated, not seniority. New language needs to be placed in the contract to back dating the classification seniority date. A sentence at the end of Section 7 may help.

4. Executive Directors report – Dana Wheeler

Staffing – Executive Director Wheeler suggested hiring Brenda Hermann (currently working for another employer in the MGEC office building) for work that Cammie and Kris are currently doing. As Cammie and Kris are nearing their end of their work careers (no time frame) such a hiring will provide time to train and take on additional tasks done by Dana or Bob. Bob may continue in the role of labor relations activity. Dana is eligible to retire. Dana will work with the board to develop long term staffing strategy for the coming years.

Director Andrea Voelkner has resigned. President Kordosky called the next highest vote for director from the last election which was Jason Hedeon. Jason is a Grad 2 in DOT construction. He will let President Kordosky know if he accepts the position.

A motion was made by Director Blake Nelson to accept Jason Hedeon (if he accepts) for the Director position vacated by Voelkner. This motion was 2nd by past President Mohammad Dehdashti. Passed by voice vote.

A need for availability of Skype for meetings was mentioned. A motion was made by Vice President Derrick Dasenbrock to spend up to \$3,000 for computer, web camera, audio equipment and screen to accomplish Skype. 2nd by Director Victor Vassas. Motion passed by voice vote.

5. Secretary’s report – Jerry Kotzenmacher

June meeting minutes not reviewed

6. Treasurer’s Report – Gene Hicks

Report was not reviewed.

7. Vice Presidents Report – Derrick Dasenbrock

No report

8. DNR: No report.

9. **PCA** – No report.

10. **Adjourn:** A motion was made to adjourn by Director Scott Knowles, 2nd by Director Blake Nelson. Passed by voice vote at 6:40 pm.

Respectfully submitted,
Jerry Kotzenmacher
Secretary

Dana Wheeler
Executive Director