## 2017 SUMMARY

## Direct Compensation

## All Respondents

| Classification | \# Employees <br> Responded | \# of MN <br> Employees | Difference- <br> Minimum | Difference- <br> Average | Difference- <br> Maximum |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Engineer Graduate | 10 | 91 | $(\$ 3,509)$ | $(\$ 3,964)$ | $\$ 121$ |
| Engineer Graduate 2 | 19 | 179 | $(\$ 4,723)$ | $(\$ 2,778)$ | $(\$ 11,673)$ |
| Engineer Senior | 22 | 258 | $(\$ 3,675)$ | $\$ 593$ | $(\$ 9,395)$ |
| Engineer Principal | 24 | 131 | $(\$ 16,088)$ | $(\$ 6,933)$ | $(\$ 21,212)$ |
| Administrative Engineer | 14 | 62 | $(\$ 17,064)$ | $(\$ 8,493)$ | $(\$ 19,125)$ |
| Engineering Specialist | 18 | 97 | $\$ 3,684$ | $\$ 14,140$ | $\$ 7,087$ |
| Engineering Specialist Senior | 19 | 159 | $\$ 451$ | $\$ 8,470$ | $(\$ 664)$ |
| Land Surveyor Trainee | 5 | 23 | $\$ 10,762$ | $\$ 19,399$ | $\$ 12,242$ |
| Land Surveyor Senior | 9 | 22 | $\$ 3,341$ | $\$ 13,617$ | $\$ 15,425$ |
| Land Surveyor Principal | 8 | 31 | $(\$ 450)$ | $\$ 15,994$ | $(\$ 3,226)$ |
| Land Surveyor Administrative | 4 | 4 | $(\$ 3,257)$ | $\$ 13,434$ | $(\$ 1,789)$ |
| Radio Engineer I | 1 | 3 | $\$ 3,382$ | $\$ 14,130$ | $\$ 20,295$ |

Table 20: Shows a summary of the difference of the State of Minnesota’s Minimum, Average (not median), and Maximum Salary and the respondents Weighted Minimum, Weighted Average (not median), and Weighted Maximum Salary for all job classes.


Figure 15: Shows a summary of the difference of the State of Minnesota's Average (not median) Salary and the respondents Weighted Average (not median) for all job classes.

