

2017 SUMMARY

Direct Compensation

All Respondents

Classification	# Employees Responded	# of MN Employees	Difference-Minimum	Difference-Average	Difference-Maximum
Engineer Graduate	10	91	(\$3,509)	(\$3,964)	\$121
Engineer Graduate 2	19	179	(\$4,723)	(\$2,778)	(\$11,673)
Engineer Senior	22	258	(\$3,675)	\$593	(\$9,395)
Engineer Principal	24	131	(\$16,088)	(\$6,933)	(\$21,212)
Administrative Engineer	14	62	(\$17,064)	(\$8,493)	(\$19,125)
Engineering Specialist	18	97	\$3,684	\$14,140	\$7,087
Engineering Specialist Senior	19	159	\$451	\$8,470	(\$664)
Land Surveyor Trainee	5	23	\$10,762	\$19,399	\$12,242
Land Surveyor Senior	9	22	\$3,341	\$13,617	\$15,425
Land Surveyor Principal	8	31	(\$450)	\$15,994	(\$3,226)
Land Surveyor Administrative	4	4	(\$3,257)	\$13,434	(\$1,789)
Radio Engineer I	1	3	\$3,382	\$14,130	\$20,295

Table 20: Shows a summary of the difference of the State of Minnesota’s Minimum, Average (not median), and Maximum Salary and the respondents Weighted Minimum, Weighted Average (not median), and Weighted Maximum Salary for all job classes.

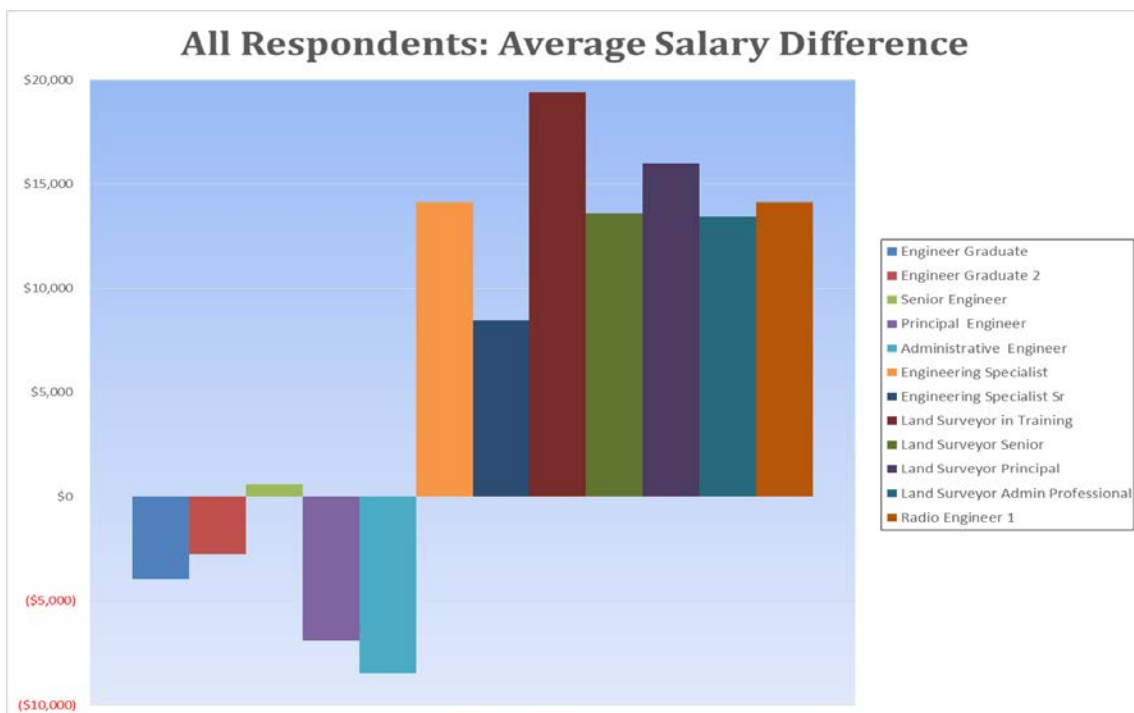


Figure 15: Shows a summary of the difference of the State of Minnesota’s Average (not median) Salary and the respondents Weighted Average (not median) for all job classes.