

Engineering Minnesota's Future

Authorization for Payroll Deduction

TO THE COMMISSIONER OF FINANCE: I hereby request and authorize you to deduct an amount from my biweekly paycheck for: *(check one)*

- □ Full Member dues (*recommended*)
- □ Supporting Member voluntary dues

The amount to be set forth in the By-Laws and minutes of the organization. The deducted amount shall be paid to the Treasurer of MGEC. This membership shall renew automatically each year until I provide MGEC with written notification to terminate these contributions.

Last Name	First	MI
Employee ID	Job Title	
MGEC Position Start Date	Initial State Hire Date	
Work Email	Personal Email	
Work Address or Building & Floor	Mail Stop City	
Work Phone	Personal Phone	
Signature	Date	
"Contributions or gifts to Minnesota Government Engineering Council (MGEC) are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses."		

Return completed form to: MGEC, 5874 Blackshire Path, Inver Grove Heights, MN 55076 or scan to mgec@mgec.org

What Has MGEC Done for Me Lately?

Fair Question – Here are Some Answers

We're working hard at MGEC to provide services and benefits that are of value to you. Here are some of the things we've accomplished recently:

- Kept dues lowest of all units
- > Created a new, higher paid classification: Engineering Specialist Principal
- > Eliminated co-pays for use of Minute Clinics for health care needs
- Provided additional vacation accruals for employees with past-experience working for an employer in the private, military, or public sectors
- Won higher rates of pay, based on wage compensation studies, for employees who were being paid significantly less than their counterparts with other employers
- Effectively advocated with MN Board of AELSLAGID changes that affect when an engineer's signature is required, on what documents and what an engineer's signature means (in terms of liability) in cases where some of the work was done by others
- Worked to secure pension funding to ensure continued "defined benefit" pensions for state employees
- Provided professional ethics training
- PE Review courses provided at no cost to full members (at least one year full member) to assist with preparing for PE exam
- Successfully assisted over ten people in seeking promotions through reallocation
- Provided employees with an option to convert vacation accruals to deferred compensation

MGEC provides your best insurance policy for representation on the job. Regardless of your membership status, MGEC provides staff to assist you when needed. We speak out for you. Offer opportunities for you to be included. We don't take political sides; but will educate you as to the intended actions of any official, party, or branch of state government. The benefits you have now came from the contributions of dues and work of members before you.

What is that worth to you? **Please consider joining as a member today so that we may continue this work.** (Membership card reverse side)