



	Present		Present
President Forrest Hasty	X-Skype	Director Corey Mathisen	X - Skype
Vice President Blake Nelson	X-Skype	Director Steven Oswald	X - Skype
Past Pres. Mohammad Dehdashti	X Skype	Director Alex Barley	X - Skype
Secretary Jerry Kotzenmacher	X-Skype	Director Heather Gardner	X - Skype
Treasurer Gene Hicks	X-Skype	Director Jason Hedeon	
Director Bridget Miller		Director Laura Lyons	X - Skype
Director Mike Kronzer	X-Skype	Executive Director Dana Wheeler	X - Skype
Director Victor Vasas	X-Skype	Robert Haag, Labor Relations	X - Skype
		Kari Torkelson AA/ Membership Manager	X - Skype

**Call to order:** The meeting was called to order at 3:34 p.m. by President Forrest Hasty.

**Approval of Agenda:** A motion was made to accept the agenda by Director Victor Vasas. 2nd by Director Alex Barley. Motion approved by voice vote.

#### **Secretary's report – Jerry Kotzenmacher**

The board reviewed the June 22<sup>nd</sup>, 2020 meeting minutes. A motion was made to accept the meeting minutes with edits by Director Laura Lyons. 2<sup>nd</sup> by Director Alex Barley. Motion passed by voice vote.

#### **Presidents Report – Forrest Hasty**

- Position descriptions – A few comments came in and descriptions edited. Forrest will send out.
- Committee report – Negotiations committee suggested that the next contract could be tough with COVID budget. Eliminate first four steps for grads. Next meeting all committee members should review the current contract for better negotiations.  
Legislative committee – worked on committee description. Will review policy, constitution and other documents.
- Inequities - force agencies to hire at step 5 for Grad 1's. President Forrest Hasty will set up a table to better show the mass inequity for DOT.

#### **Executive Directors report – Dana Wheeler**

- Building update – One tenant leaving end of August. Problems with moisture. Another tenant to take this office. Dana would like to make the moisture problem better. Working with vendor. \$5500 estimate. Tenant is cleaning the building. Five tenants using the building regularly (during COVID). No longer provide masks. Cleaning stations OK.
- Meet and confer – MMB return to work. Not returning any time soon. When it does happen, there will be social distancing.  
Back Pay - trying to communicate with MPCA and MMB. MPCA deducted twice as much money as they should have. Employees told them they were taking out too much. They said they would fix it. Instead they gave the people more money before payday Friday. They email a new permission form. Not everyone

completed it. Employees were not given detailed explanations of the numbers. HR just said "the numbers are in your paycheck." Law allows penalty. Perhaps we want a Skype meeting with those employees.

- Grievance update – P.E. license laps. Employee did everything but problem with credit card transfer. Will not be any discipline in this case. Filed a grievance on back pay. 20 members have contacted MGEC on back pay. D3 grievance going to arbitration. Differed comp – have an assumed settlement.
- Student loan reimbursement - Not going anywhere until state has funding available with most agencies not prepared to use this pilot yet given the deficit.
- Supervisor pay differential – making process on past negotiations.
- Mask policy – MMB believes employees provides their own mask.

#### **Administrative Assistant/Membership Manager – Kari Torkelson**

- Golf event – 4 people currently signed up.
- Member 990 full members, 131 non-paying.
- MGEC Communications topic – update includes what been covered in past.
- P.E. class schedule and format – Still looking for instructors. Working for on-line presentations.

#### **Past Presidents report – Mohammad Dehdashti**

- Executive Committee to meet on AA/MM to come up with position description. President Forrest Hasty will schedule a meeting.

#### **Treasurer's Report – Gene Hicks**

- Sent finance committee report with board. Stipend policy discussed. Much time spent by board on MGEC. Motion to adjust board stipend implementing (July 1<sup>st</sup>, 2020) made by Director Victor Vasas. 2<sup>nd</sup> by Past President Mohammad Dehdashti. Directors Cory Mathisen, Alex Bartley, Laura Lyons opposed. Passed by voice vote. Raising stipend to director \$100, officer \$200, president \$300 per month starting July 1, 2020. \$8,000 additional cost per year. Motion to approve MGEC stipend policy as written by Treasurer Gene Hicks, 2<sup>nd</sup> Victor Vasas. Abstain, Cory Mathisen, Laura Lyons and Alex Bartley. Motioned passed by voice vote.

### **MGEC Board Stipend Policy**

Directors will receive a stipend each month (\$75 for a board member, and \$150 for an officer).

If a monthly board meeting is canceled for that month, or moved into the following month, board members will still receive a stipend for that month.

If a board member misses one monthly board meeting they will still receive a stipend for that month.

If a board member misses two consecutive monthly board meetings, they will not receive a stipend for the second missed month, **unless they attend at least one other MGEC meeting (such as committee meetings, worksite meetings, negotiations).** Additionally the stipend will be suspended for the following consecutive months where a MGEC meeting is missed. Upon the return to attending MGEC meetings the board member will resume receiving a stipend.

### **Other meeting notes:**

Proposed Monthly Stipend Amounts for the full board approval

- Director: \$100
- Officer: \$ 200
- President: \$300

Implement on 7/1/2020, or 1/1/2021?

### **Investments**

- \$10,000 quarterly until \$100,00 - total is reached.
  - o First contribution on September 13, 2019
  - o Put in \$50,000 so far in Vanguard 500 Index.
  - o Last one of \$10,000 on April 7.
  - o Up about 7% overall since September 2019.

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Finance committee recommends we invest quarterly \$10,000 until \$100,000 is invested. \$53,000 currently in fund making about 7%. Motion made by Treasurer Gene Hicks, 2<sup>nd</sup> by Director Victor Vasas. Director Cory Mathisen abstain. Passed by voice vote.

Treasurers report – dues are down. Reviewed report.

### **Vice Presidents Report – Blake Nelson**

- Points for health insurance. [121benefits.com](http://121benefits.com) Page you can enter activity. Manually enter activities.

**Adjourn:** A motion was made to adjourn by Vice President Blake Nelson. 2<sup>nd</sup> by Director Victor Vasas. Passed by voice vote at 6:23 pm.

Respectfully submitted,  
Jerry Kotzenmacher  
Secretary

Dana Wheeler  
Executive Director